

MISSION

Probation is the presumptive sentence for most criminal offenses and the component of the criminal justice system whose primary mission is rehabilitation. The Adult Probation Department (APD) supervises sentenced individuals, assesses pretrial risk, and supervises pretrial defendants.

MANDATES

APD operates in accordance with Illinois Compiled Statutes: 730 ILCS 110, Probation and Probation Officers Act; 730 ILCS 115, Probation Community Service Act; 725 ILCS 185, Pretrial Services Act; the Cindy Bischof Law; and 725 ILCS 5/110-5 and 725 ILCS 5/110-10, Code of Criminal Procedure of 1963, determining the amount of bail and conditions of release.

OPERATIONAL HIGHLIGHTS: 2025 INITIATIVES AND OUTCOMES

In June 2025, APD had an active caseload of about 15,000 individuals on probation and about 7,300 individuals supervised by the Pretrial Services Division. The department’s electronic monitoring program had an active caseload of about 2,800 individuals, including those with a curfew or home detention (inclusion zones) and those with a domestic violence charge which results in individuals being prohibited from being in proximity to victims (exclusion zones). The department’s core programs include standard probation, pretrial services, and electronic monitoring. APD also staffs the Circuit Court’s problem-solving courts, which provide opportunities for individuals with behavioral health needs to avoid harmful prison sentences.

Adult Probation continued to invest in evidence-based practices during FY25, with the expanded use of Core Correctional Practices and new contracts with behavioral health treatment providers in the community. The department explored new ways to digitize processes, seeking to limit paper use. Other initiatives were implemented to streamline staff processes for data entry and to allow individuals under supervision to make online payments for supervision fees and restitution.

Electronic monitoring began to shift towards consolidation within the Adult Probation Department. This shift has required significant investments in staffing, training, capital equipment, and facilities, which will continue into FY26.

OPERATIONAL OPPORTUNITIES: 2026 INITIATIVES AND GOALS

Adult Probation will continue to focus on electronic monitoring (EM), including an expanded Home Confinement Unit and a fully supported Pretrial Services Division. The shift towards a single EM program allows the department to expand the use of best practices for both EM and pretrial supervision, building on a decade of progress. Additional staffing for Pretrial Services will support more targeted supervision of individuals on EM, allowing other pretrial staff to more fully support other supervised individuals. These investments will ensure that APD’s electronic monitoring program continues to meet a high standard for safety and accountability, while respecting the rights of individuals under supervision.

The department is also focused on continuing to update internal policies and procedures to reflect major shifts from the Pretrial Fairness Act, changes in statewide pretrial services oversight, and shifts in electronic monitoring. Updated policies ensure that APD staff continue to provide services that are in line with statutory requirements and best practices.

Supporting the department’s mission to promote accountability and provide opportunities, FY26 will also see an increased investment in the department’s cognitive behavioral interventions. APD will provide internal services through an expanded program of staff-facilitated groups and an expansion of external services through contracts with community-based providers.

Performance Metric Name	2023 Actual	2024 Actual	2025 Target	2025 Projection	2026 Target
Number of Public Safety Assessments (PSA) completed	19,421	15,695	17,587	17,500	17,500
Average number of Public Safety Assessments completed per day	52	43	43	48	48
Percent of risk assessments completed	99.0%	97.0%	100.0%	96.0%	100.0%
Cost per Public Safety Assessment, direct salary and payroll fringe costs	\$164.00	\$220.00	\$244.00	\$244.00	\$330.00

BUDGET HIGHLIGHTS

- Investments in staffing and training to continue effective supervision of individuals in the community.
- Consolidation of electronic monitoring to promote accountability and public safety.
- Continued investments in treatment and supportive interventions for individuals under supervision.

Appropriations (\$ thousands)				
Fund Category	2023 Adopted	2024 Adopted	2025 Adopted	2026 Approved & Adopted
Public Safety Fund	51,444	55,622	56,475	83,108
Special Purpose Funds	5,879	6,012	9,763	3,934
Total Funds	\$57,323	\$61,634	\$66,238	\$87,042
Expenditures by Type				
Personnel	53,109	56,177	59,891	73,837
Non Personnel	4,214	5,457	6,348	13,205
Total Funds	\$57,323	\$61,634	\$66,238	\$87,042
FTE Positions	590.0	586.0	586.0	739.0

Program Description		2025		2026	
		FTE Pos.	Adopted	FTE Pos.	Adopted
10155-Administration	Supervises departmental operations and manages administrative functions.	47.0	4,105,106	50.0	5,259,549
14805-Home Confinement	Monitors curfews and locations of individuals on probation and pretrial supervision through radio frequency electronic monitoring (EM) and Global Positioning System (GPS) technology.	79.0	16,717,378	218.0	31,768,721
17985-Presentence Investigation Unit	Writes pre-sentence investigations to assist the court in determining appropriate sentences in felony cases.	9.0	922,334	10.0	1,103,912
17990-Pretrial Services	Provides community based services, assessments or surveillance offered to youth/adult awaiting trial in the court system	148.0	14,938,280	167.0	18,242,293
19825-Supportive and Clerical	Collects probation files, and enters, processes and prepares the work compiled by the probation officers.	27.0	1,821,676	27.0	1,912,507
35710-Problem Solving Courts	Provides a therapeutic, team-based approach to probation clients meeting criteria for substance use disorders, serious mental illness, or veteran eligibility. Programs are certified by the Administrative Office of the Illinois Courts.	20.0	2,218,917	23.0	2,372,977
35715-Targeted Intervention	Provide supervision for targeted populations with unique needs or statutory supervision requirements. Includes sex offenders, domestic violence offenders, and clients with serious mental illness who are not in a problem-solving court.	35.0	3,775,942	16.0	1,942,713
35720-Standard Probation Supervision	Provides community supervision of individuals through risk and needs assessment, monitoring court-imposed conditions, providing referrals to community-based services, and reporting progress to the courts.	221.0	21,261,826	228.0	24,327,588
21120-New/Replacement Capital Equipment	Funds appropriated for the procurement of capital equipment and services.	-	477,000	-	111,561
Total		586.0	\$66,238,459	739.0	\$87,041,820

DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Account	2025 Approved & Adopted	2026 Approved & Adopted	Difference
Personnel Services			
501005-Salaries and Wages of Employees With Benefits	46,083,302	59,474,845	13,391,543
501165-Planned Salary Adjustment	3,598,945	1,166,100	(2,432,845)
501210-Planned Overtime Compensation	437,083	674,250	237,167
501510-Mandatory Medicare Cost	716,517	918,481	201,963
501540-Worker's Compensation	222,819	232,627	9,808
501585-Insurance Benefits	8,685,870	10,887,651	2,201,781
501765-Professional Develop/Fees	86,300	414,000	327,700
501835-Transportation and Travel Expenses	60,000	69,000	9,000
Personnel Services Total	\$59,890,837	\$73,836,955	\$13,946,118
Contractual Service			
520029-Armored Car Service	4,000	4,000	-
520149-Communication Services	400,000	392,267	(7,733)
520259-Postage	25,000	40,000	15,000
520279-Shipping and Freight Services	500	1,000	500
520485-Graphics and Reproduction Services	59,000	57,300	(1,700)
520725-Loss and Valuation	2,500	3,500	1,000
520825-Professional Services	786,756	1,033,591	246,835
521200-Laboratory Testing and Analysis	408,500	525,000	116,500
Contractual Service Total	\$1,686,256	\$2,056,658	\$370,402
Supplies & Materials			
530100-Wearing Apparel	17,675	56,560	38,885
530600-Office Supplies	150,800	225,000	74,200
530635-Books, Periodicals and Publish	-	28,500	28,500
530700-Multimedia Supplies	45,000	65,000	20,000
531645-Computer and Data Processing Supplies	90,000	165,000	75,000
Supplies & Materials Total	\$303,475	\$540,060	\$236,585
Operations & Maintenance			
540129-Maintenance and Subscription Services	6,164,778	12,308,030	6,143,253
540245-Automotive Operations and Maintenance	50,000	50,000	-
540345-Property Maintenance and Operations	34,208	36,511	2,303
Operations & Maintenance Total	\$6,248,986	\$12,394,541	\$6,145,556
Rental & Leasing			
550005-Office and Data Processing Equip Rental	27,500	26,675	(825)
550029-Countywide Office and Data Processing Equip Rental	56,906	62,414	5,509
550129-Facility and Office Space Rental	47,500	512,956	465,456
Rental & Leasing Total	\$131,906	\$602,045	\$470,140
Contingencies & Special Purpose			
580419-Appropriation Transfer	(11,786,436)	(6,322,269)	5,464,167
Contingencies & Special Purpose Total	\$(11,786,436)	\$(6,322,269)	\$5,464,167
Operating Funds Total	\$56,475,023	\$83,107,990	\$26,632,967

PERSONAL SERVICES - SUMMARY OF POSITIONS BY PROGRAM AND JOB CODE

Job Code/Title	Grade	2025		2026	
		Approved & Adopted FTE Pos.	Salaries	Approved & Adopted FTE Pos.	Salaries
10155-Administration					
0046-Admin Assistant I	12	1.0	55,675	1.0	61,250
0047-Admin Assistant II	14	6.0	414,047	6.0	442,079
0048-Administrative Assistant III	16	6.0	425,957	6.0	453,614
0050-Administrative Assistant IV	18	7.0	575,036	9.0	719,174
0051-Administrative Assistant V	20	3.0	266,745	3.0	311,253
0072-Exec Asst to Director	23	1.0	136,939	1.0	150,247
0251-Business Manager I	18	3.0	271,696	3.0	283,261
0293-Administrative Analyst III	21	1.0	136,939	1.0	146,611
0595-Director of Program Services	22	7.0	857,442	7.0	977,812
0907-Clerk V	11	2.0	111,973	-	-
1562-Chief Adult Probation Officer	24	1.0	196,703	1.0	207,586
1579-Asst Chief Adult Probation	23	2.0	294,547	2.0	299,174
5801-Administrative Support V	17	-	-	1.0	97,866
9709-Case Manager - PSC	18	1.0	68,904	1.0	74,484
9764-Fee Unit Cashier	13	6.0	398,112	8.0	515,877
		47.0	\$4,210,715	50.0	\$4,740,288
14805-Home Confinement					
0046-Admin Assistant I	12	1.0	54,844	3.0	163,926
0524-Supervisor Pretrial Services	PS3	-	-	9.0	960,989
0526-Pretrial Officer I	PS1	-	-	41.0	2,900,978
0672-Pretrial Officer I- PSB	PSB	-	-	1.0	87,957
1437-Electronic Monitoring Tech	13	14.0	915,514	20.0	1,283,968
1561-Adult Probation Officer	PS1	20.0	1,347,854	55.0	3,924,434
1564-Supervisor Adult Probation	20	3.0	309,053	4.0	421,810
1565-Adult Probation Intensive	PS2	10.0	750,086	56.0	4,163,603
1567-Adult Probation Officer- PSB	PSB	-	-	1.0	90,799
1571-Adult Probation Officer- PSC	PSC	21.0	2,317,388	17.0	1,928,677
1579-Asst Chief Adult Probation	23	1.0	143,301	1.0	155,041
3013-EM Tech Supervisor	18	-	-	1.0	70,945
5785-Adult Probation Weapons Supv	20	8.0	855,550	6.0	656,644
6696-Adult Probation Deputy Chief	22	1.0	133,393	2.0	276,115
6697-Adult Probat DepChief Pretrial	22	-	-	1.0	131,851
		79.0	\$6,826,983	218.0	\$17,217,736
17985-Presentence Investigation Unit					
0672-Pretrial Officer I- PSB	PSB	-	-	2.0	210,904
1561-Adult Probation Officer	PS1	2.0	144,937	1.0	72,468
1564-Supervisor Adult Probation	20	-	-	1.0	101,823
1567-Adult Probation Officer- PSB	PSB	6.0	585,707	6.0	600,050
5785-Adult Probation Weapons Supv	20	1.0	118,177	-	-
		9.0	\$848,821	10.0	\$985,244
17990-Pretrial Services					
0046-Admin Assistant I	12	1.0	50,413	1.0	55,463

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Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
0524-Supervisor Pretrial Services	PS3	10.0	1,039,058	5.0	540,224
0526-Pretrial Officer I	PS1	62.0	4,434,333	46.0	3,534,271
0672-Pretrial Officer I- PSB	PSB	35.0	3,420,405	28.0	2,862,486
0907-Clerk V	11	-	-	1.0	48,358
1561-Adult Probation Officer	PS1	15.0	1,079,159	44.0	3,296,919
1564-Supervisor Adult Probation	20	6.0	634,565	9.0	1,002,503
1567-Adult Probation Officer- PSB	PSB	16.0	1,457,287	27.0	2,630,944
5785-Adult Probation Weapons Supv	20	-	-	3.0	323,003
6696-Adult Probation Deputy Chief	22	-	-	2.0	258,161
6697-Adult Probat DepChief Pretrial	22	3.0	383,046	1.0	135,345
		148.0	\$12,498,267	167.0	\$14,687,676
19825-Supportive and Clerical					
0046-Admin Assistant I	12	5.0	329,206	4.0	274,557
0907-Clerk V	11	22.0	1,209,734	23.0	1,335,044
		27.0	\$1,538,940	27.0	\$1,609,601
35710-Problem Solving Courts					
0524-Supervisor Pretrial Services	PS3	1.0	102,502	2.0	200,546
0526-Pretrial Officer I	PS1	6.0	415,359	4.0	311,602
0672-Pretrial Officer I- PSB	PSB	-	-	3.0	282,181
1561-Adult Probation Officer	PS1	3.0	206,597	4.0	304,943
1564-Supervisor Adult Probation	20	2.0	209,458	1.0	108,387
1567-Adult Probation Officer- PSB	PSB	6.0	590,940	6.0	586,060
5785-Adult Probation Weapons Supv	20	1.0	118,177	1.0	115,871
6671-Mental Health Officer II	PSB	-	-	1.0	101,165
6696-Adult Probation Deputy Chief	22	1.0	125,813	1.0	140,263
		20.0	\$1,768,846	23.0	\$2,151,019
35715-Targeted Intervention					
0524-Supervisor Pretrial Services	PS3	1.0	102,502	-	-
0526-Pretrial Officer I	PS1	6.0	424,459	2.0	149,603
0672-Pretrial Officer I- PSB	PSB	1.0	99,986	-	-
1561-Adult Probation Officer	PS1	7.0	494,783	5.0	368,353
1564-Supervisor Adult Probation	20	2.0	206,955	-	-
1565-Adult Probation Intensive	PS2	-	-	1.0	93,956
1567-Adult Probation Officer- PSB	PSB	11.0	1,105,707	-	-
1571-Adult Probation Officer- PSC	PSC	-	-	5.0	567,114
5785-Adult Probation Weapons Supv	20	-	-	1.0	103,763
6671-Mental Health Officer II	PSB	6.0	589,787	2.0	210,904
6696-Adult Probation Deputy Chief	22	1.0	112,001	-	-
		35.0	\$3,136,180	16.0	\$1,493,692
35720-Standard Probation Supervision					
0524-Supervisor Pretrial Services	PS3	2.0	224,981	5.0	569,135
0526-Pretrial Officer I	PS1	34.0	2,455,420	51.0	3,851,424
0672-Pretrial Officer I- PSB	PSB	2.0	184,280	3.0	264,619

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Job Code/Title	Grade	2025 Approved & Adopted		2026 Approved & Adopted	
		FTE Pos.	Salaries	FTE Pos.	Salaries
1561-Adult Probation Officer	PS1	88.0	6,184,820	71.0	5,276,122
1564-Supervisor Adult Probation	20	22.0	2,294,148	20.0	2,214,672
1567-Adult Probation Officer- PSB	PSB	68.0	6,655,050	67.0	7,008,816
5785-Adult Probation Weapons Supv	20	1.0	92,552	3.0	324,242
6671-Mental Health Officer II	PSB	-	-	3.0	312,069
6696-Adult Probation Deputy Chief	22	4.0	494,985	3.0	391,091
6697-Adult Probat DepChief Pretrial	22	-	-	2.0	270,886
		221.0	\$18,586,236	228.0	\$20,483,076
Total Salaries and Positions		586.0	\$49,414,987	739.0	\$63,368,332
Turnover Adjustment		-	(3,331,685)	-	(3,893,487)
Operating Fund Totals		586.0	\$46,083,302	739.0	\$59,474,845